



Safety Shoe Reimbursement

Contract Language

November 2, 2008 – September 8, 2012

Article 16

Section 16.4 Use of Safety Devices

16.4(b) The Union and the Company have a longstanding commitment to individual employee safety and regulatory compliance. This commitment extends to issues regarding personal protective equipment and safety devices and the value of working together to create an injury-free workplace. To further their commitment, the parties have agreed that the IAM/Boeing Health and Safety Institute and the Company will maintain a process that will provide employees *up to \$75.00 per year towards the purchase of approved safety shoes* where such shoes are mandatory due to regulatory compliance or Company directive.

Collective Bargaining Agreement

November 2, 2008 - September 8, 2012



**International Association of Machinists
and Aerospace Workers
District Lodges 751, 70 & 24
and
The Boeing Company**