

Choosing an Education Program

To ensure you receive the maximum education benefits you **MUST** read this notice and the table on page 2!

We at IAM/Boeing Joint Programs want to make sure you receive the maximum benefit allowable to you to further your education. As an IAM represented Boeing employee, you have two options; the **Education Assistance program** (negotiated) and the **Boeing Learning Together Program**. Typically, your Education Assistance (EA) negotiated benefit will be sufficient, but occasionally, you might choose an institution, a certain curriculum, or a learning program that would be best covered by the Boeing Learning Together Program (LTP), rather than by EA.

In the past, when you applied for Education Assistance, your application was reviewed and decisions were made on your behalf by IAM/Boeing Joint Programs EA specialists to ensure you would receive the greatest benefit allowable. These actions occurred behind the scenes, with as little disruption to you, the employee, as possible.

Due to programming upgrades and incompatible computing systems, as of June 11, 2010, IAM/Boeing Joint Programs EA specialists will no longer be able to make these decisions for you. Specifically, if you determine that your education request would be better covered by LTP, you will need to **enroll directly to LTP, using the Learning Together Program System**. The LTP System is accessible online to all employees through the Boeing Company Intranet (internal).

To help you determine which program will best meet your needs, IAM/Boeing Joint Programs has put together a “benefit comparison table” (see page 2). This table provides a side-by-side comparison of the two programs for a variety of topics, from funding to parking and more. If, after comparing the benefits of the two programs, you wish to enroll through Education Assistance, follow the web address at the bottom of the table or contact an IAM/Boeing Joint Programs Career Advisor or EA Specialist. If LTP makes more sense and covers more of your education expenses for your chosen courses, go to the LTP website from the web address at the bottom of the table and follow the instructions for enrollment. Help with the LTP enrollment process can be requested via the Total Access telephone system and/or Total Access Online help form. Select the option of Learning Together Program and state that assistance is needed for enrollment.

As always, IAM/Boeing Joint Programs EA Specialists and Career Advisors are here to assist you in choosing the best education pathway. See the IAM/Boeing Joint Programs [website](#) for contact information.

Two educational assistance programs are available to you.

Please review the information below.

After reviewing this information follow the web links for the appropriate program below.

Service	Joint Programs Educational Assistance	Learning Together Program
Funds	Subject to \$2500 per year	Up to program agreement - refer to LTP Website for IAM guidelines at <i>LTP Frequently Asked Questions (FAQs) for IAM Represented Participants</i> http://learningtogether.web.boeing.com/index.aspx?com=1&id=168
Taxes	Taxed on any amount exceeding \$5250 for both programs combined. Sports, hobby, and recreation are all taxed beginning at \$1.01 per IRS Federal Guidelines	Taxed on any amount exceeding \$5250 for both programs combined
Books	Upon completion of class as long as you remain within the \$2500 amount.	\$150 per class
Tools	\$300 max per year (Taxable)	\$0
Additional Approved Test Fees	Reimburse up to \$2500 per year max.	Refer to LTP Website for IAM guidelines at <i>LTP Frequently Asked Questions (FAQs) for IAM Represented Participants</i> http://learningtogether.web.boeing.com/index.aspx?com=1&id=168
Types of Classes Available	All Accredited and additional approved vendors	Accredited Only
Grades	Not Applicable	C- or better (automatic payroll deduction if student receives less than a C-)
Application	On-line or with Career Advisor (internal Boeing intranet or external internet)	On-line (internal Boeing intranet only)
Parking	Required Campus Parking	\$0
Repeating Classes	Classes can be repeated	Refer to LTP Website for IAM guidelines at <i>LTP Frequently Asked Questions (FAQs) for IAM Represented Participants</i> http://learningtogether.web.boeing.com/index.aspx?com=1&id=168
Help or Information	Joint Programs Staff/Career Advisors	Total Access (select Learning Together Program) or Total Access phone system (1-866-473-2016)
Enroll	<p>To enroll with QTPP, click: http://www.iam-boeing.com/forms/EA/EXTemail/EAformEXT.cfm (external internet) http://iamboeing.web.boeing.com/onlineapp_notice.cfm (internal Boeing intranet) (Limited to \$2,500 / year)</p>	<p>To enroll with Learning Together, click: <i>LTP Getting Started to enroll</i> http://learningtogether.web.boeing.com/index.aspx?com=1&id=12 (internal Boeing intranet only)</p>

